

UNITED STATES DISTRICT COURT FOR THE SOUTHERN  
DISTRICT OF NEW YORK

DELANEY BRYANT, BRIANNA LEMMON, and  
VIOLET OSPINA, on behalf of themselves and all  
others similarly situated,

Plaintiffs,

v.

BUFFALO EXCHANGE, LTD.,

Defendant.

Case No. 1:23-cv-08286 (AS)

**STIPULATION AND  
PROTECTIVE ORDER**

WHEREAS, the undersigned counsel for Plaintiffs and Defendant (collectively, the “Parties,” and each, a “Party”) have met and conferred regarding discovery of confidential information in the above-captioned matter; and

WHEREAS, the Parties have reached agreement on certain of the issues discussed regarding the terms of confidentiality; and

WHEREAS, the Parties have entered into this Stipulation and Protective Order (“Order”) to facilitate the just, speedy, and inexpensive conduct of discovery and to protect the Parties’ confidential information; and

WHEREAS, the Court having found that good cause exists for issuance of an appropriately tailored confidentiality order governing the pre-trial phase of this action;

**IT IS ORDERED** that any person or entity subject to this Order—including without limitation the Parties to this action, their representatives, agents, experts, consultants, all third parties providing discovery in this action, and all other interested persons with actual or constructive notice of this Order—shall adhere to the following terms, upon pain of contempt:

1. Any person or entity subject to this Order who receives from any other person or entity any “Discovery Material” (i.e., information of any kind provided in discovery in this action) that is designated as “Confidential” pursuant to the terms of this Order shall

not disclose such Confidential Discovery Material to anyone else except as expressly permitted hereunder.

2. The person or entity producing any given Discovery Material may designate as Confidential such portion of such material as consists of:
  - a. previously nondisclosed financial information (including without limitation profitability reports or estimates, percentage fees, design fees, royalty rates, minimum guarantee payments, sales reports, and sale margins);
  - b. previously nondisclosed material relating to ownership or control of any non-public company;
  - c. previously nondisclosed business plans, product development information, or sales or marketing plans;
  - d. previously nondisclosed personnel information that is not transmitted to employees in the ordinary course of business;
  - e. any information of a personal or intimate nature regarding any individual; or
  - f. any other category of information hereinafter given confidential status by the Court, Party, or third-party to this action.
3. With respect to the Confidential portion of any Discovery Material other than deposition transcripts and exhibits, the producing person or entity or that person's or entity's counsel may designate such portion as "Confidential" by stamping or otherwise clearly marking as "Confidential" the protected portion in a manner that will not interfere with legibility or audibility, and by also producing for future public use another copy of said Discovery Material with the confidential information redacted. With respect to deposition transcripts and exhibits, a producing person or entity or that

person's or entity's counsel may indicate on the record that a question calls for Confidential information, in which case the transcript of the designated testimony shall be bound in a separate volume and marked "Confidential Information Governed by Protective Order" by the reporter.

4. If at any time prior to the trial of this action, a producing party realizes that some portion(s) of Discovery Material that that party previously produced without limitation should be designated as Confidential, that party may so designate by so apprising all parties in writing, and such designated portion(s) of the Discovery Material will thereafter be treated as Confidential under the terms of this Order.
5. No person or entity subject to this Order other than the producing party shall disclose any of the Discovery Material designated by the producing party as Confidential to any other person or entity whomsoever, except to:
  - a. the parties to this action;
  - b. counsel retained specifically for this action, including any paralegal, clerical and other assistant employed by such counsel and assigned to this matter;
  - c. as to any document, its author, its addressee, and any other person indicated on the face of the document as having received a copy;
  - d. any witness who counsel for a party in good faith believes may be called to testify at trial or deposition in this action, provided such person has first executed a Non-Disclosure Agreement in the form annexed as an Exhibit hereto;
  - e. any person retained by a party to serve as an expert witness or otherwise provide specialized advice to counsel in connection with this action, provided

such person has first executed a Non-Disclosure Agreement in the form annexed as an Exhibit hereto;

- f. stenographers engaged to transcribe depositions conducted in this action; and
- g. the Court and its support personnel.

6. All Confidential Discovery Material filed with the Court, and all portions of pleadings, motions or other papers filed with the Court that disclose such Confidential Discovery Material, shall be filed under seal and kept under seal until further order of the Court. The parties will use their best efforts to minimize such sealing. In any event, any party filing a motion or any other papers with the Court under seal shall also publicly file a redacted copy of the same, via the Court's Electronic Case Filing system, that redacts only the Confidential Discovery Material itself, and not text that in no material way reveals the Confidential Discovery Material.
7. Any party who either objects to any designation of confidentiality, or who, by contrast, requests still further limits on disclosure (such as "attorneys' eyes only"), may at any time prior to the trial of this action serve upon counsel for the designating person or entity a written notice stating with particularity the grounds of the objection or request. If mutual agreement cannot be reached promptly, counsel for all affected persons will address their dispute to this Court in accordance with Paragraph 5 of this Court's Individual Practices in Civil Cases.
8. All persons or entities are hereby placed on notice that the Court is unlikely to seal or otherwise afford confidential treatment to any Discovery Material introduced in evidence at trial, even if such material has previously been sealed or designated as Confidential. The Court also retains unfettered discretion whether to afford confidential

treatment to any Confidential Document or information contained in any Confidential Document submitted to the Court in connection with any motion, application, or proceeding that may result in an order and/or decision by the Court.

9. Each person or entity who has access to Discovery Material that has been designated as Confidential shall take all due and reasonable precautions to prevent the unauthorized or inadvertent disclosure of such material.
10. If, in connection with this litigation, a party inadvertently discloses information subject to a claim of attorney-client privilege or attorney-work-product protection or other legally recognized privilege (“Inadvertently Disclosed Information”), such disclosure shall not constitute or be deemed a waiver or forfeiture of any claim of privilege or work product protection with respect to the Inadvertently Disclosed Information and its subject matter.
11. If a disclosing party makes a claim of inadvertent disclosure, the receiving party shall not thereafter review the Inadvertently Disclosed Information for any purpose, except by order of the Court. The receiving party shall, within five (5) business days, return or destroy all copies of the Inadvertently Disclosed Information, and provide a certification of counsel that all such information has been returned or destroyed.
12. Within five (5) business days of the notification that such Inadvertently Disclosed Information has been returned or destroyed, the disclosing party shall produce a privilege log with respect to the Inadvertently Disclosed Information.
13. As with any information redacted or withheld, the receiving party may seek an order from the Court compelling production of the Inadvertently Disclosed Information. The receiving party should follow the procedures in Paragraph 5 of the Court’s Individual

Practices in Civil Cases and shall not assert as a ground for entering such an Order the fact or circumstances of the inadvertent production.

14. The disclosing party retains the burden of establishing the privileged or protected nature of any Inadvertently Disclosed Information. Nothing in this Order shall limit the right of any party to request an *in camera* review of the Inadvertently Disclosed Information.
15. This Protective Order shall survive the termination of this litigation. Within 30 days of the final disposition of this action, including all appeals, all Discovery Material designated as “Confidential” or otherwise governed by this Protective Order (e.g., “attorneys’ eyes only” designations) and all copies thereof, shall be promptly returned to the producing person, or, upon permission of the producing person, destroyed, except that counsel for each party may retain a copy of said materials in their files in accordance with their document retention obligations under the Rules of Professional Conduct.
16. This Court shall retain jurisdiction over all persons subject to this Order to the extent necessary to enforce any obligations arising hereunder or to impose sanctions for any contempt thereof.

OUTTEN & GOLDEN LLP

FAEGRE DRINKER BIDDLE & REATH  
LLP

By: /s/ Molly A. Brooks

By: /s/ Lawrence J. Del Rossi

Dated: June 7, 2024

Dated: June 7, 2024

**OUTTEN & GOLDEN LLP**  
Molly A. Brooks

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*Attorneys for Defendant*

**SO ORDERED.**



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ARUN SUBRAMANIAN, U.S.D.J.

Dated: New York, New York  
June 10, 2024

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**UNITED STATES DISTRICT COURT FOR THE  
SOUTHERN DISTRICT OF NEW YORK**

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VIOLET OSPINA, on behalf of themselves and all  
others similarly situated,,

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BUFFALO EXCHANGE, LTD.,

Defendant.

Case No. 1:23-cv-08286 (AS)

**NON-DISCLOSURE AGREEMENT**

I, \_\_\_\_\_, acknowledge that I have read and understand the Protective order in this action governing the non-disclosure of those portions of Discovery Material that have been designated as Confidential. I agree that I will not disclose such Confidential Discovery Material to anyone other than for purposes of this litigation and that at the conclusion of the litigation I will return all discovery information to the party or attorney from whom I received it. By acknowledging these obligations under the Protective Order, I understand that I am submitting myself to the jurisdiction of the United States District Court for the Southern District of New York for the purpose of any issue or dispute arising hereunder and that my willful violation of any term of the Protective Order could subject me to punishment for contempt of Court.

By: \_\_\_\_\_

Dated: \_\_\_\_\_